

Policy Information

Series 1000 - By-Laws

Staff Development & Operations Principles

Policy # 1430, 4.3

POLICY

1995 1430

By-Laws

SUBJECT: STAFF DEVELOPMENT & OPERATIONAL PRINCIPLES

The Board of Cooperative Education Services, as a service provider, hereby commits itself and the entire service organization, to constructing its operations and developmental activities upon the following principles. It is the intent of the BOCES:

1. To identify the needs of its users, and to attempt in all ways, at all times, to attain maximum customer satisfaction,
2. To place a renewed emphasis upon renewed and effective communications and communications systems,
3. To continually improve the standards and measures upon which the organization functions, and to increasingly rely on such standards and measures,
4. To commit itself to ongoing training of all persons in the organization,
5. To assure that senior management provides constant and positive support and direction for the organization,
6. That decisions are made with appropriate involvement at all levels of the organization of persons responsible for carrying out such decisions,
7. That the importance of appropriate reward and recognition systems for performance be integrated into the operations of the organization, and
8. That its commitment to these principles shall be long-term in nature.

Board Approved

4/21/92

2/2/94

7/18/95